



**DEPARTMENT OF DEVELOPMENTAL SERVICES - NORTH REGION
JOB OPPORTUNITY**

DEVELOPMENTAL SERVICES WORKER 1

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: Public

Location: 87 Mountain Road-Newington, CT

Job Posting No: 108476

Hours: Friday & Saturday 2:15p-11:00p
RDO's: Sunday- Thursday

Salary: \$20.02-\$27.14/per hour
Individuals new to state service start at \$19.13/hr.

Closing Date: June 30, 2014

Examples of Duties:

Duties consistent with DSW1 job specification. This position provides residential and behavioral supports for 4 consumers residing at an ICF home. The DSW1 will provide direct support and assistance in person centered activities, managing of challenging behaviors as addressed in the behavioral support plan, implement teaching strategies, therapeutic programs, personal hygiene, meal preparation, social relationships, and recreational activities. This position is also required to complete housekeeping duties, grocery shopping and transport consumers to and from day programs, community recreational outings, and medical appointments. The ability to learn and apply the DDS Mission and Vision, DDS Policies & Procedures, and ICF regulations is also a requirement. Performs other duties as required. Incumbent must be able to drive oversized handicapped accessible vehicles.

Minimum Qualifications Required Knowledge, Skill and Ability:

Considerable interpersonal skills; ability to develop a positive relationship with clients; ability to train clients in self-care habits, personal hygiene and proper social conduct; ability to understand and carry out written and oral instructions.

Experience and Training:

Experience and/or training that could be expected to provide the required knowledge, skills and abilities listed above.

Special Requirements:

1. Incumbents in this class may be required to be bilingual or fluent in American Sign Language.
2. Incumbents in this class may be required to possess and retain a valid Commercial Motor Vehicle Operator's license, Public Passenger Endorsement or Commercial Driver's license for designated positions.

3. Incumbents in this class may be required to travel.

Physical Requirement:

Incumbent in this class must possess physical and emotional health for efficient performance of duties; a physical examination may be required.

Working Conditions:

Incumbents in this class may be required to lift and restrain clients; may have significant exposure to communicable/infectious diseases and to risk of injury from assaultive/abusive clients; may be exposed to strongly disagreeable conditions.

NOTE: The preferred candidate must be current in all DDS required training and possess or be able to obtain Medication Administration Certification and/or CPR certification.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Procedure for Current DDS Employees who are Lateral Transfer Candidates and Applicants for Promotion within the DSW Classification Series:

Interested and qualified candidates who meet the above requirements should submit a fully completed DDS Application for Lateral Transfer/Promotion and copies of their last two performance appraisals.

Application Procedure for All Other Applicants:

Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at www.das.state.ct.us/exam. Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of reference.

All application materials must be received by 11:59 p.m. on the closing date indicated above.

Incomplete application materials will not be considered.

Send application materials to:
Department of Developmental Services — North Region
155 Founders Plaza, 255 Pitkin Street
East Hartford, CT 06108
Attn: Lateisha Rainey

Email: lateisha.rainey@ct.gov Phone: 860-263-2612 Fax: 860-706-1420

Appointment to this position will be made in accordance with applicable collective bargaining, statutory and SEBAC requirements.

An Affirmative Action/Equal Opportunity Employer

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.